



## University Policy Statement

### UPS 261.000

## FACULTY EMERITI STATUS

Emeriti status is an earned honor granted by the President to faculty who have served honorably and have consistently performed high quality work at California State University, Fullerton. Emeriti status permits the faculty member to continue to remain active in his/her profession and in service to the university. While an honor, it is also recognition of the continuing professional activity of faculty and the fact that they remain an integral part of the academic community and a valuable resource to the university. The relationship benefits both the university and the individual.

- A. Emeriti Status may be granted to tenured faculty and lecturers, both full and part time. The policy includes three sections that reference each position. Section I Tenured Faculty, Section II Temporary Faculty, and Section III Revocation and Reapplication.

#### Section I (Tenured Faculty)

- B. Emeriti status may be granted to a tenured faculty member at CSUF after at least ten years of service upon retirement or death while still in service. The granting of emeriti status recognizes faculty members who have served honorably and have consistently performed high quality work in the areas of teaching, scholarly and creative activity, or service.
- C. Emeriti status shall be granted at the highest academic rank held by an individual while an active member of the faculty.
- D. Names of all faculty members eligible for emeriti status will be forwarded by the department chair, with departmental recommendations, to the Dean. The Dean will review the nominations and recommendations and will forward them with their recommendations to the Provost. The Provost will review the nominations and forward with their recommendation to Human Resources, Diversity and Inclusion (HRDI) for their verification that the criteria has been accurately represented and forward the recommendation to the President. The President shall decide upon emeriti status and inform the faculty member of his/her decision, accompanied by a brief rationale.
- E. Administrators who possess retreat rights to a faculty position may be granted emeriti faculty status in recognition of their consistently high-quality work and contributions to the university as a whole, consistent with the criteria and procedures outlined above.
- F. Emeriti status of a retired tenured faculty member shall be indicated appropriately in the Catalog during his/her lifetime.

G. The privileges of emeriti status for retired tenured faculty shall include:

1. retention of the university identification card, which will indicate their emeriti status;
2. access to special facilities, including the Emeriti Professors' office;
3. library privileges;
4. email access (faculty will keep their existing email during the application process);
5. eligibility to participate in Faculty Development Center activities and use other training services;
6. use of other academic and instructional technology services;
7. free campus parking beginning with the first semester or summer session following the individual's retirement date;
8. regular faculty discounts on campus activities and entertainment events;
9. eligibility to serve on any University committee for which they remain eligible.
10. eligibility for service on thesis and dissertation committees;
11. eligibility for service as substitute teachers; and
12. such other privileges as the University, Faculty, Emeriti, Associated Students, and the State of California may create.

## Section II (Temporary Faculty)

- A. Emeriti status may be granted to temporary faculty members who have completed the equivalent of at least ten years of full-time status upon retirement or death while still in service and who have served honorably and have consistently performed high quality work in the areas of teaching, and it could include scholarly and creative activity or service; however, these two areas are not necessary for emeriti status. Nomination procedures and reapplication shall be the same as those for tenured faculty members.
- B. At least ten years of full-time service (or a minimum of 300 WTU's).
- C. The privileges of emeriti status for temporary faculty members shall include all of those listed under Section I.G., except eligibility to serve on University committees and thesis and dissertation committees.
- D. The nomination procedures shall be the same as those for tenured faculty members.

## Section III (Revocation and Reapplication for both Tenured Faculty and Temporary Faculty)

- A. Emeriti status may be revoked by the President. Revocation of emeriti status once granted should be considered only in cases of serious misconduct that contravenes basic university or public policy. It should not be used to punish those expressing unpopular opinions, nor should it be used to punish those engaging in constitutionally protected political activity.

The President shall make this decision after consultation with the Emeriti Status Revocation committee. The Emeriti Status Revocation committee shall consist of one member appointed by the President, the CFA President, the Chair of the Academic Senate, and two Emeriti Faculty appointed by the Academic Senate Executive Committee. Efforts shall be made to ensure a diverse Emeriti Status Revocation Committee.

Faculty, both tenured and temporary, whose emeriti status has been revoked or denied, may reapply for emeriti status reconsideration the calendar year following revocation or denial.

B. The President may use discretion in granting emeriti status to faculty in exceptional cases.

Source: Academic Senate Executive Committee

**EFFECTIVE DATE: September 20, 2021**

Supersedes: UPS 261.000 dated 6-3-21  
and ASD 21-77