I = Introduced: R = Reinforced: M = Mastered: A*= Assessed

| I = Introduced; R = Reinfo | | | | | | | 522 | 522 | 1 | -2- | 536 | | | 520 | F2F | | 560 | 563 | 504 | 500 | 507 |
|--|-----|-----|-----|-----|-----|-----|-----|---------|-----|-----|------------|-----|-----|-----|-----|-----|-----|-----|---------|-----|-----|
| Courses | 500 | 502 | 511 | 518 | 520 | 521 | 522 | 523 | 524 | 525 | 526 | 527 | 528 | 530 | 535 | 538 | 560 | 562 | 584 | 590 | 597 |
| Department SLOs | | | | | | | | | | | | | | | | | | | | | |
| (A) Professional counseling | | | | | | | | | | | | | | | | | | | | | |
| orientation and ethical practice | | | | | | | | | | | | | | | | | | | | | |
| A.1. Demonstrates knowledge of | 1 | | | | | | | | | | R | | | | | | | | | | |
| the history and philosophy of the | | | | | | | | | | | A* | | | | | | | | | | |
| counseling profession and its | | | | | | | | | | | | | | | | | | | | | |
| specialty areas. | | | | | | | | | | | - | | | | | | | | | | |
| A.2. Demonstrates knowledge of professional counseling | ı | | | | | | | | | | R A* | | | | | | | | | | |
| credentialing, including | | | | | | | | | | | A. | | | | | | | | | | |
| certification, licensure, and | | | | | | | | | | | | | | | | | | | | | |
| accreditation practices and | | | | | | | | | | | | | | | | | | | | | |
| standards, and the effects of | | | | | | | | | | | | | | | | | | | | | |
| public policy on these issues. | | | | | | | | | | | | | | | | | | | | | |
| A.3 Demonstrates knowledge of | 1 | | | | | | | | | | R | | | R | | | | | М | | |
| ethical standards of professional | | | | | | | | | | | A* | | | | | | | | A* | | |
| counseling organizations and | | | | | | | | | | | | | | | | | | | | | |
| credentialing bodies, and | | | | | | | | | | | | | | | | | | | | | |
| applications of ethical and legal considerations in professional | | | | | | | | | | | | | | | | | | | | | |
| counseling. | | | | | | | | | | | | | | | | | | | | | |
| A.4 Demonstrates knowledge of | ı | | | | | | | | | | R | | | | | | | | | | |
| technology's impact on the | | | | | | | | | | | A* | | | | | | | | | | |
| counseling profession. | | | | | | | | | | | | | | | | | | | | | |
| A.5 Demonstrates knowledge of | 1 | | | | | | | | | | R | | | R | | | | | М | | |
| self-care strategies appropriate to | | | | | | | | | | | A* | | | | | | | | A* | | |
| the counselor role. | | | | | | | | | | | | | | | | | | | | | |
| (B) Diversity Awareness & | | | | | | | | | | | | | | | | | | | | | |
| Sensitivity | | | | | | | | | | | | | | | | | | | | | |
| B.1. Identifies major cultural | ı | | | | | | | R A* | | | | | | R | | | | | M A* | | |
| constructs (e.g., race/ethnicity, social class, sexual/affectional | | | | | | | | A. | | | | | | | | | | | A. | | |
| | | | | | | | | | | | | | | | | | | | | | |
| orientation, range of gender | | | | | | | | | | | | | | | | | | | | | |
| identities, religion/spirituality, | | | | | | | | | | | | | | | | | | | | | |
| oppression/privilege, dis/ability, | | | | | | | | | | | | | | | | | | | | | |
| and identity development) and | | | | | | | | | | | | | | | | | | | | | |
| how they intersect with the | | | | | | | | | | | | | | | | | | | | | |
| mental health of clients. | | | | | | | | . /- | | | | | | _ | | | | | | | |
| B.2. Explores and articulates the | | | | | | | | I/R | | | | | | R | | | | | M | | |
| sources of counselors' own | | | | | | | | A* | | | | | | | | | | | A* | | |
| personal value systems (e.g., | | | | | | | | | | | | | | | | | | | | | |
| race/ethnicity, social class, | | | | | | | | | | | | | | | | | | | | | |

I = Introduced: R = Reinforced: M = Mastered: A*= Assessed

| I = Introduced; R = Reinfo | | | | | | | | F22 | 2 | F2F | F26 | F27 | F20 | F20 | F2F | F20 | FC0 | FC2 | F04 | F00 | F07 |
|---|-----|-----|-----|-----|-----|-----|-----|-----|-------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Courses | 500 | 502 | 511 | 518 | 520 | 521 | 522 | 523 | 524 | 525 | 526 | 527 | 528 | 530 | 535 | 538 | 560 | 562 | 584 | 590 | 597 |
| Department SLOs | | | | | | | | | | | | | | | | | | | | | |
| (A) Professional counseling | | | | | | | | | | | | | | | | | | | | | |
| orientation and ethical practice | | | | | | | | | | | | | | | | | | | | | |
| sexual/affectional orientation, | | | | | | | | | | | | | | | | | | | | | |
| range of gender identities, | | | | | | | | | | | | | | | | | | | | | |
| religion/spirituality, | | | | | | | | | | | | | | | | | | | | | |
| oppression/privilege, dis/ability, | | | | | | | | | | | | | | | | | | | | | |
| and identity development) and | | | | | | | | | | | | | | | | | | | | | |
| acknowledges that these values | | | | | | | | | | | | | | | | | | | | | |
| may create biases that affect | | | | | | | | | | | | | | | | | | | | | |
| counseling. | | | | | | | | | | | | | | | | | | | | | |
| B.3. Identifies stereotypes, how | 1 | | | | | | | R | | | | | | | | | | | | | |
| they derive from the traditional | | | | | | | | A* | | | | | | | | | | | | | |
| values and norms of various | | | | | | | | | | | | | | | | | | | | | |
| cultural groups, and can result in | | | | | | | | | | | | | | | | | | | | | |
| systemic oppression. | | | | | | | | | | | | | | | | | | | | | |
| B.4. Identifies ways in which | 1 | | | | | | | R | | | | | | R | | | | | М | | |
| counselors can promote social | ' | | | | | | | A* | | | | | | | | | | | A* | | |
| justice and advocacy on behalf | | | | | | | | | | | | | | | | | | | | | |
| of clients. | | | | | | | | | | | | | | | | | | | | | |
| (C) Clinical Skills | | | | | | | | | | | | | | | | | | | | | |
| C. 1. Demonstrates effective | | | 1 | | | | | | R | | | | R | R | | | | R | M | | |
| counseling skills with | | | A* | | | | | | • • • | | | | | A* | | | | | A* | | ı |
| individuals (adults & children), | | | | | | | | | | | | | | | | | | | | | |
| couples, families, and/ or groups. | | | | | | | | | | | | | | | | | | | | | |
| C.2. Evaluates clients' progress | | | | | 1 | | 1 | | | | | | | R | | | | | M | | |
| toward treatment goals during | | | | | | | ' | | | | | | | A* | | | | | A* | | |
| practicum experiences. | | | | | | | | | | | | | | '` | | | | | , , | | |
| C. 3. Displays an awareness of | I | | ı | | | | R | R | | | R | R | | R | | R | | | М | | |
| and appreciation for the | | | | | | | | | | | | | | A* | | | | | A* | | |
| intersection of sociocultural | | | | | | | | | | | | | | | | | | | | | |
| influences (race/ethnicity, | | | | | | | | | | | | | | | | | | | | | |
| gender, socioeconomic status, | | | | | | | | | | | | | | | | | | | | | |
| sexual orientation, disability status, spiritual/religious | | | | | | | | | | | | | | | | | | | | | |
| affiliation) and individual | | | | | | | | | | | | | | | | | | | | | |
| differences on the counseling | | | | | | | | | | | | | | | | | | | | | |
| process. | | | | | | | | | | | | | | | | | | | | | |
| C. 4. | 1 | | 1 | | | | | | | | R | | | R | | | | | М | | |
| Recognizes counter-transference | | | A* | | | | | | | | | | | A* | | | | | A* | | |
| that may be interfering with the | | | | | | | | | | | | | | | | | | | | | |

| Courses | 500 | 502 | 511 | 518 | 520 | 521 | 522 | 523 | 524 | 525 | 526 | 527 | 528 | 530 | 535 | 538 | 560 | 562 | 584 | 590 | 597 |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|
| Department SLOs | | | | | | | | | | | | | | | | | | | | | |
| (A) Professional counseling | | | | | | | | | | | | | | | | | | | | | |
| orientation and ethical practice | | | | | | | | | | | | | | | | | | | | | |
| client's process, minimizes | | | | | | | | | | | | | | | | | | | | | |
| counter-transference through | | | | | | | | | | | | | | | | | | | | | |
| personal work, and understands | | | | | | | | | | | | | | | | | | | | | |
| how counter-transference can be | | | | | | | | | | | | | | | | | | | | | |
| used in therapy. | | | | | | | | | | | _ | | | _ | | | | | _ | | |
| C.5. Identifies ethical and legal | | | ı | | | | | | | | R | | | R | | | | | R | | |
| issues, understands professional ethical codes of conduct, and | | | | | | | | | | | A* | | | A* | | | | | A* | | |
| appropriately applies an ethical | | | | | | | | | | | | | | | | | | | | | |
| decision-making process to | | | | | | | | | | | | | | | | | | | | | |
| clinical cases. | | | | | | | | | | | | | | | | | | | | | |
| C.6. Demonstrates writing that is | | | | | | | 1 | | | | | | | R | | | | | М | | |
| professional, ethical, and | | | | | | | | | | | | | | | | | | | A* | | |
| respectful with regard to clients. | | | | | | | | | | | | | | | | | | | | | |
| (D) Case Conceptualization and | | | | | | | | | | | | | | | | | | | | | |
| Treatment Planning | | | | | | | | | | | | | | | | | | | | | |
| D. 1. Utilizes knowledge of major | | | | | ı | | | | | | | | | R | | | | | М | | |
| counseling theories in the | | | | | | | | | | | | | | A* | | | | | A* | | |
| context of individual (adult and | | | | | | | | | | | | | | | | | | | | | |
| child), couple, family, and/or | | | | | | | | | | | | | | | | | | | | | |
| group counseling, to formulate | | | | | | | | | | | | | | | | | | | | | |
| case conceptualizations and | | | | | | | | | | | | | | | | | | | | | |
| treatment plans. | | | | | | | | | | | | | | | | | | | | | |
| D.2. Appropriately applies the | | | | | | | 1 | | | | | | | R | | | | | М | | |
| diagnostic categories of the | | | | | | | | | | | | | | A* | | | | | A* | | |
| DSM-5. | | | | | | | | | | | | | | | | | | | | | |
| D. 3. Recognizes the impact of | | | | | | | 1 | | | | | | | R | | | | | M | | |
| issues and formulates treatment | | | | | | | | | | | | | | | | | | | A* | | |
| plans for clients with severe | | | | | | | | | | | | | | | | | | | | | |
| mental illness and/or co- | | | | | | | | | | | | | | | | | | | | | |
| occurring disorders (if present). | | | | | | | | | | | | | | | | | | | | | |
| D. 4. Recognizes how | | I | | I | | | | | | | | | | R | | | | | М | | |
| work/school/occupational | | | | | | | | | | | | | | | | | | | A* | | |
| statuses intersect with other life | | | | | | | | | | | | | | | | | | | | | |
| roles and mental health; | | | | | | | | | | | | | | | | | | | | | |
| formulates treatment plans that | | | | | | | | | | | | | | | | | | | | | |
| include attention to employment, | | | | | | | | | | | | | | | | | | | | | |
| work/school environment, skills | | | | | | | | | | | | | | | | | | | | | |

I = Introduced: R = Reinforced: M = Mastered: A*= Assessed 4

| I = Introduced; R = Reinfo | | | | | | | | | 4 | | | | 1 | 1 | | | | | | | |
|--|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|
| Courses | 500 | 502 | 511 | 518 | 520 | 521 | 522 | 523 | 524 | 525 | 526 | 527 | 528 | 530 | 535 | 538 | 560 | 562 | 584 | 590 | 597 |
| Department SLOs | | | | | | | | | | | | | | | | | | | | | |
| (A) Professional counseling | | | | | | | | | | | | | | | | | | | | | |
| orientation and ethical practice | | | | | | | | | | | | | | | | | | | | | |
| development, and/or life-work | | | | | | | | | | | | | | | | | | | | | |
| planning, as necessary. | | | | | | | | | | | | | | | | | | | | | |
| D. 5. Utilizes knowledge of how | | | | 1 | | | R | | | | | | | R | | R | | | М | | |
| bio/psycho/sociocultural/spiritual | | | | | | | | | | | | | | | | | | | A* | | |
| factors intersect with and affect | | | | | | | | | | | | | | | | | | | | | |
| human development and | | | | | | | | | | | | | | | | | | | | | |
| functioning across the lifespan; | | | | | | | | | | | | | | | | | | | | | |
| and accordingly makes | | | | | | | | | | | | | | | | | | | | | |
| appropriate adjustments to case | | | | | | | | | | | | | | | | | | | | | |
| conceptualization and treatment | | | | | | | | | | | | | | | | | | | | | |
| plans. | | | | | | | | | | | | | | | | | | | | | |
| D. 6. Collects and integrates | | | | | 1 | | R | | | | | | | R | | R | | | M | | |
| multiple aspects of the | | | | | | | | | | | | | | .` | | .` | | | A* | | |
| counseling process (e.g., | | | | | | | | | | | | | | | | | | | | | |
| theoretical knowledge, evidence- | | | | | | | | | | | | | | | | | | | | | |
| based practices, clinical | | | | | | | | | | | | | | | | | | | | | |
| information, and client | | | | | | | | | | | | | | | | | | | | | |
| perspectives), in order to form | | | | | | | | | | | | | | | | | | | | | |
| clinical hypotheses of clients and | | | | | | | | | | | | | | | | | | | | | |
| their issues. | | | | | | | | | | | | | | | | | | | | | |
| (E) Research and Professional | | | | | | | | | | | | | | | | | | | | | |
| Writing | | | | | | | | | | | | | | | | | | | | | |
| E.1. Utilizes a formal system of | | | | | | ı | | | | | | | | | | | | | | | М |
| inquiry that integrates the work | | | | | | | | | | | | | | | | | | | | | A* |
| of researchers and counselors, | | | | | | | | | | | | | | | | | | | | | |
| and applies it in a research | | | | | | | | | | | | | | | | | | | | | |
| project. | | | | | | | | | | | | | | | | | | | | | |
| E.2. Critically analyzes research methodology and can critique the | | | | | | | | | | | | | | | | | | | | | M A* |
| professional literature. | | | | | | | | | | | | | | | | | | | | | A. |
| E.3. Demonstrates knowledge | | | | | | R | | | | | | | | | | | | | | | M |
| regarding a specific clinical issue | ' | | | | | 11 | | | | | | | | | | | | | | | A* |
| relevant to clinical mental health | | | | | | | | | | | | | | | | | | | | | |
| counseling. | | | | | | | | | | | | | | | | | | | | | |
| E.4. Demonstrates writing that | 1 | | | | | R | | | | | | | | | | | | | | | М |
| includes correct grammar, | A* | | | | | | | | | | | | | | | | | | | | A* |
| punctuation, and sentence | | | | | | | | | | | | | | | | | | | | | |
| structure. | | | | | | | | | | | | | | | | | | | | | |

I = Introduced: R = Reinforced: M = Mastered: A*= Assessed 5

| T = Introduced; K = Kelmorced; M = Mastered; A = Assessed 5 | | | | | | | | | | | | | | | | | | | | | |
|---|----------|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|-----|---------|
| Courses | 500 | 502 | 511 | 518 | 520 | 521 | 522 | 523 | 524 | 525 | 526 | 527 | 528 | 530 | 535 | 538 | 560 | 562 | 584 | 590 | 597 |
| | | | | | | | | | | | | | | | | | | | | | 1 |
| Department SLOs | | | | | | | | | | | | | | | | | | | | | |
| (A) Professional counseling | | | | | | | | | | | | | | | | | | | | | |
| orientation and ethical practice | | | | | | | | | | | | | | | | | | | | | |
| E.5. Demonstrates writing that is | 1 | | | | | R | | | | | | | | | | | | | | | М |
| structurally and mechanically | A* | | | | | | | | | | | | | | | | | | | | A* |
| correct according to APA style. | | | | | | | | | | | | | | | | | | | | | |
| E.6. Demonstrates original | 1 | | | | | R | | | | | | | | | | | | | | | М |
| writing that correctly references | A* | | | | | | | | | | | | | | | | | | | | A* |
| sources. | | | | | | | | | | | | | | | | | | | | | 100 |
| E.7. Demonstrates awareness of the intended audience and | ^* | | | | | R | | | | | | | | | | | | | | | M ^* |
| purpose for which the writing is | A* | | | | | | | | | | | | | | | | | | | | A* |
| done. | | | | | | | | | | | | | | | | | | | | | |
| done. | | | | | | | | | | | | | | | | | | | | | |
| E.8. Demonstrates writing that | 1 | | | | | R | | | | | | | | | | | | | | | М |
| meets the stated objectives in a | A* | | | | | | | | | | | | | | | | | | | | A* |
| concise, organized, and logical | | | | | | | | | | | | | | | | | | | | | |
| manner. | | | | | | | | | | | | | | | | | | | | | |