

"Helping Titans Reach Higher" 2020-2025 Strategic Plan



Mission

Vision

MISSION STATEMENT

Support Cal State Fullerton's investment in its future by providing innovative services while keeping revenues on campus.

VISION STATEMENT

To be a creative and supportive partner of the University and its service community by being:

- Accountable
- Balanced among education, business and campus needs
- Creative
- Customer service oriented
- Diverse employer
- Efficient
- Entrepreneurial
- Flexible
- Future focused
- Self-supportive

Goal 1

SERVICE FOR STUDENT SUCCESS

Support and maintain a co-curricular environment that prepares students for participation in a diverse global workforce through service experience (aligned with University Goals 1 & 2).

Objectives:

- Provide affordable and timely course materials to support student success
- Maintain service-learning internship program
- Increase student employment and professional development opportunities

Strategies:

- a. Advocate for a fee-based course materials (opt-out) program
- b. Highlight on website student achievement on grants and research
- c. Improve on-campus awareness and outreach of employment opportunities
- d. Offer divisional internships in the following areas:
 - Accounting
 - Sponsored Programs
 - Human Resources
 - Information Technology
 - Retail and Quick Serve Restaurant

Goal 2

SERVICE TO CAMPUS

Enhance and promote instructional and support services not normally provided by the state budget (aligned with University Goals 1, 2, & 3).

Objectives:

Provide a high level of customer service to the campus community

- Develop campus dining master plan by Fall 2021
- Improve the travel reimbursement process
- Create opportunities for increased collaboration with campus partners
- Assist campus to recruit high-quality and diverse faculty and staff
- Provide access to current information, policies, procedures, and forms

Strategies:

- a. Identify and create action items related to Sponsored Programs 2019 survey data and focus groups
- b. Explore opportunities for workforce housing and rental units
- c. Assist campus with exploration of Event Center and P3 efforts
- d. Collaborate with division of Administration and Finance for development and training opportunities

Goal 3

REVENUE AND OPERATIONAL EFFICIENCY

In support of University programs, increase revenue through entrepreneurial activities, property development, grants, and contracts (aligned with University Goal 4).

Objectives:

- Develop a growth strategy
- Establish an ASC process to submit grant proposals
- Achieve Board approved budget for Commercial Operations
- Improve corporate cash position and operational reserves
- Improve oversight and reduce risk exposure for campus programs
- Evaluate opportunities to generate rental income without the use of tax-exempt financing

Strategies:

- a. Research and disseminate opportunities for qualified grant proposals
- b. Work to define procedures for creation, renewal, and administration of campus programs
- c. Explore and develop strategies for new and existing auxiliary enterprises to increase revenue and net income
- d. Evaluate the opportunity for a Team/Pro shop in the Student Rec Center
- e. Refund College Park bond as tax-exempt for building and taxable for parking lot
- f. Sell 1 Banting and associated parking parcel
- g. Identify areas for new food/convenience stores
- h. Develop process of workflow for travel authorizations by 2020
- i. Update policies and operational procedures
- j. Review and revise forms as needed, with emphasis on streamlining and automating processes

Notes:

If not specified, strategy completion is expected by 2025. CSUF enrollment is anticipated to remain flat through 2025.

